



# Partners Group

REALIZING POTENTIAL IN PRIVATE MARKETS

## Partners Group Charter

This charter defines the essence of our firm. It guides our behavior, activities and decisions. It reflects who we are and what we do, every day.

# Our PURPOSE

We deliver our clients superior investment performance realizing the potential of private markets through our integrated platform.

## **We are responsible for dreams**

Our investment results enhance the prosperity of our clients, who ultimately are millions of individual beneficiaries around the globe.

*We put our clients' interests first*

## **We create lasting positive impact**

We manage assets with a long-term perspective to the benefit of individuals and societies worldwide. We aspire to be a role model in corporate responsibility and we continuously raise environmental, social and governance standards.

*We invest responsibly*

## **We grow personally and professionally**

We inspire and energize each other. Partners Group is a place of personal growth. We work hard and deliver outstanding results.

*We love what we do*

# Our VISION

We aspire to be a respected and admired leader in our fields and to shape our industry with thought leadership and through innovation.

## **We are a unique investment manager**

Private markets with a global reach are at the core of our investment platform. We diligently select assets based on their relative value and development potential through economic cycles. We systematically engage with entrepreneurs and corporate leaders to create value in our investments.

## **Our clients guide our business**

We actively listen to understand their needs. We build trusted, long-term relationships and provide tailored portfolio solutions.

## **Our people drive our business**

As an employer of choice, we attract talented individuals who are committed to our purpose, and we develop these professionals to perform at their best. Together we create a demanding and rewarding environment throughout our firm.

## **Our shareholders support our business**

We strive for attractive financial returns and a premium valuation to honor their long-term confidence.

# Our VALUES

Our attitude, behavior and actions make Partners Group a special place and drive our long-term success.

## **Partnership**

Teamwork at all levels turns our diversity into strength and colleagues into friends. Our partnership is built upon integrity, honesty and fairness, and grows from empathy and respect. It calls for trust and transparency, and seeks constructive dialogue and open debates.

*We are a team*

## **Entrepreneurship**

We identify opportunities, launch initiatives, overcome challenges and take risks with the mind-set of an owner. We are courageous, agile and hard-working, and we do not confuse activity with accomplishment. We take responsibility and assume accountability.

*Make it happen; no excuses*

## **Leadership**

We are recognized as role models in our professional and personal conduct. We proactively identify, develop and nurture our future leaders. We are caring and demanding to form a high-performance culture.

*Our people are our assets*

## **Excellence**

We deliver quality and honor our promises. As an organization committed to learning, we substantially invest in training and mentoring, and we design and operate world-class systems and processes. We take our fiduciary duty seriously, recognizing that our reputation is our most valuable asset.

*No compromises; no surprises*

## **Passion**

We are curious and enthusiastic, putting our hearts and minds into what we do. We are fully committed to our clients and their beneficiaries. We are proud of our colleagues, accomplishments and partners in business.

*Together we are Partners Group*